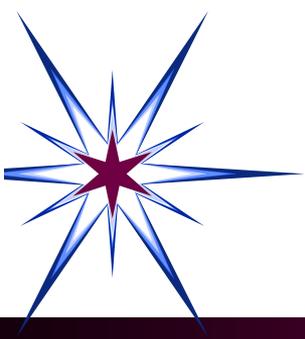


# Agency Awards

- ❖ **ARMD Associate Administrator Awards**
- ❖ **Blue Marble Awards**
- ❖ **George M. Low Award**
- ❖ **NASA Acquisition Improvement Awards**
- ❖ **NASA CIO IT Summit Awards**
- ❖ **NASA Financial Management Awards**
- ❖ **NASA Small Business Advocates Awards**
- ❖ **Quality Safety Achievement Recognition Award (QASAR)**
- ❖ **Space Act Awards**
  - ❖ --Patents/Software Release/Technical Briefs
  - ❖ --Invention of the Year
  - ❖ --Software of the Year
- ❖ **Space Flight Awareness Awards (Snoopy Award)**
- ❖ **Systems Engineering Technical Excellence Award**

## ❖ **Agency Honor Awards:**

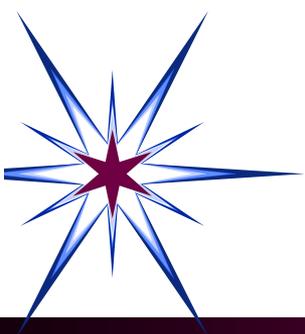
- ❖ Distinguished Service Medal
- ❖ Distinguished Public Service Medal
- ❖ Outstanding Leadership Medal
- ❖ Exceptional Achievement Medal
- ❖ Exceptional Service Medal
- ❖ Exceptional Scientific Achievement Medal
- ❖ Exceptional Engineering Achievement Medal
- ❖ Equal Employment Opportunity Medal
- ❖ Exceptional Technology Achievement Medal
- ❖ Exceptional Administrative Achievement Medal
- ❖ Exceptional Bravery Medal
- ❖ Exceptional Public Service Medal
- ❖ Group Achievement Award
- ❖ Public Service Group Achievement Award
- ❖ Certificate of Appreciation



# NASA Honor Awards (Medals & Groups)

- ❖ **Purpose:** NASA's most prestigious honor awards are approved by the Administrator and presented to a number of carefully selected individuals and groups of individuals, both Government and non-Government, who have distinguished themselves by making outstanding contributions to the Agency's mission.
- ❖ **Eligibility:** NASA (SES and non-SES) and other Federal Government employees and non-NASA personnel
- ❖ **Timeline:** August – October
- ❖ **Award:** Framed certificate and/or Medal
- ❖ **Managing Office:** LaRC Honor Awards Panel/Office of Human Capital Management
- ❖ **Center Approval:** Executive Resources, Award and Recognition Council/Office of Director
- ❖ The NASA Incentive Awards Board forwards its recommendations to the Administrator for approval.
- ❖ NASA medals and/or certificates are presented to the award recipients by the Agency's highest officials at the annual awards ceremonies held at NASA Headquarters and each NASA Center.

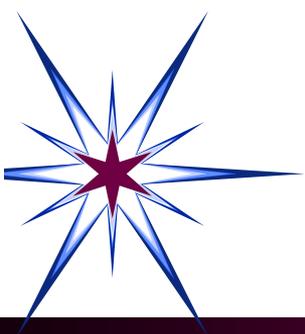
**See next slide for list of award medals. . .**



# NASA Honor Awards (Con.) (Medals & Groups)

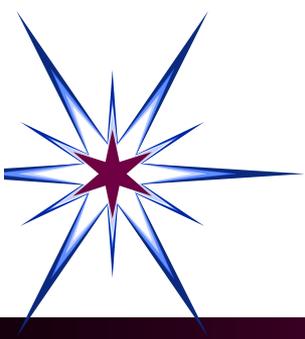
- Distinguished Public Service Medal (Non-Government Personnel)
- Distinguished Service Medal (Government Employees Only)
- Equal Employment Opportunity Medal (Government Employees & Non-Government Personnel)
- Exceptional Public Service Medal (Government Employees Only)
- Exceptional Achievement Medal (Government Employees Only)
- Exceptional Administrative Achievement Medal (Government Employees Only)
- Exceptional Bravery Medal (Government Employees & Non-Government Personnel)
- Exceptional Engineering Achievement Medal (Government Employees & Non-Government Personnel)
- Exceptional Scientific Achievement Medal (Government Employees & Non-Government Personnel)
- Exceptional Service Medal (Government Employees Only)
- Exceptional Technology Achievement Medal (Government Employees & Non-Government Personnel)
- Group Achievement Award (Government Employees & Non-Government Personnel)
- Certificate of Appreciation (Government Employees & Non-Government Personnel)
- Outstanding Leadership Medal (Government Employees Only)
- Public Service Group Achievement Award (Non-Government Personnel)
- Space Flight Medal (Flight Crew Members)

[Back to list](#)



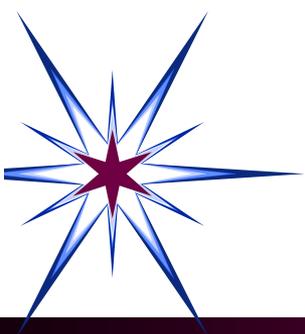
# NASA George M. Low (GML)

- ❖ **Purpose:** The George M. Low Award is NASA's premier quality and performance award for NASA's prime and sub contractors.
- ❖ The award recognizes large and small businesses that demonstrate excellence and outstanding technical and managerial achievements in quality and performance on NASA-related contracts or subcontracts.
- ❖ **Award:**
  1. Winner receives the GML Trophy.
  2. Finalist Plaque - The George M. Low Finalist Plaque is presented to organizations who reach the plateau of excellence for a site visit by the George M. Low Validation Board, and subsequently do not win the award.
- ❖ **Timeline:** March - June
- ❖ **Managing Office:** LaRC's Science Office for Mission Assessments/Office of Procurement/Office of Human Capital Management
- ❖ **Approval:** Center nomination(s) approved by Office of Director.
- ❖ **2010 Winner** - LaRC/DFRC (Participating) nominated Analytical Mechanics Associates, Inc. , in the Small Business/Service category.



# NASA Systems Engineering (SE) Technical Excellence Awards

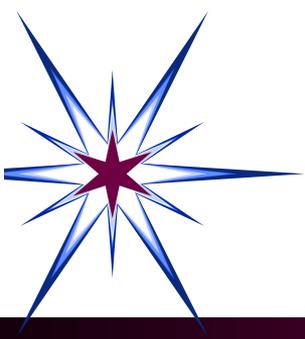
- ❖ **Purpose:** Recognizes successful systems engineering that highlights contributions based on proven performance of a completed activity. Distinguished teams will be selected in each of the two award categories, who by their achievements in systems engineering, have clearly demonstrated unique benefits in enhancing NASA's mission.
  - **Two award categories:**
    1. Program/project/activity
    2. Techniques/Methodologies - Advances state of the art of SE
- ❖ **Two candidates** for each category may be submitted - up to 4 total nominations per Center.
- ❖ **Award:** Medallion and certificate
- ❖ **Timeline:** April - June
- ❖ **Managing Office:** NASA Office of the Chief Engineer/LaRC Chief Engineer, Office of Director (OD)
- ❖ **Approval:** Executive Resources, Awards and Recognition Council/Office of Director



# **NASA Quality and Safety Achievement Recognition (QASAR) Award**

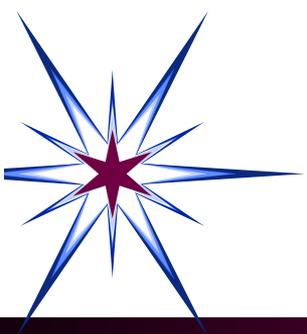
- ❖ **Purpose:** Sponsored by the Office of Safety and Mission Assurance, this award promotes safety, quality, and continuous improvement throughout NASA.
- ❖ **Eligibility:** All NASA employees and NASA contractors, and employees from other government entities, are eligible to be nominated.
- ❖ **Award:** Plaque/Cash - 4 award categories:
  - Category 1: Most significant quality and safety contribution from within the NASA SMA organization.
  - Category 2: Most significant quality and safety contribution from a NASA employee external to the NASA SMA organization.
  - Category 3: Most significant quality and safety contribution from a government (non-NASA) employee.
  - Category 4: Most significant quality and safety contribution from a NASA prime or subcontractor employee.
- ❖ **Centers may submit 1 nomination per category to the QASAR Award Board for review and selection.**

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# **NASA Quality and Safety Achievement Recognition (QASAR) Award (Con.)**

- ❖ **Approval:** Nominations must be approved by the nominating Center SMA Director and Center Director's office.
- ❖ Center's Executive Resources, Awards and Recognition Council (ERARC) approves the Center nominations and ERARC Chair obtains concurrence by Center Director.
- ❖ Nominations are submitted electronically using the Safety and Mission Assurance Requirements Tracking System (SMARTS).
- ❖ The Administrator presents these "Best of the Best" awards (plaque) at the Annual Continual Improvement and Reinvention Conference to individuals in the four categories.
- ❖ **Timeline:** October – February



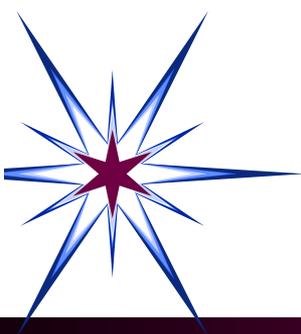
# NASA Blue Marble Awards

- ❖ **Purpose:** Recognizes NASA civil service employees and contractor personnel who demonstrate environmental leadership while carrying out NASA's primary mission.
- ❖ **Award:** Trophy - 3 Categories
  - NASA Environmental Quality Awards
  - NASA Excellence in Energy and Water Management Awards
  - NASA Environmental Management Division Director's Environment and Energy Award.
  - One individual and one group award may be given in each category.
- ❖ **Managing Office:** NASA Office of Infrastructure/LaRC Center Operations Director
- ❖ **Approval:** Executive Resources, Awards and Recognition Council (ERARC) approves Center recommendation(s) and ERARC Chair obtains concurrence by Center Director.
- ❖ **Timeline:** November - February



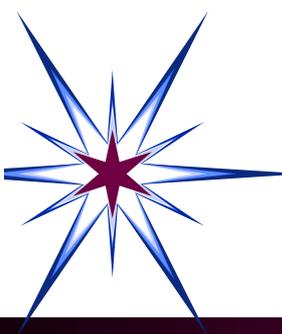
# ARMD Associate Administrator Awards

- ❖ **Purpose:** Recognizes individual and group contributions across NASA Centers for their outstanding contributions to the primary goals and objectives of ARMD mission.
- ❖ **ARMD Award Categories:**
  - Technology and Innovation
  - Leadership and Excellence
  - Program & Mission Support
  - High Potentials Award (award for student, intern or group/team of students)
  - Strategic Partnerships
- ❖ **Award:** Certificate, etched item, Time Off Award (Government employees only)
- ❖ **Managing Office:** NASA Aeronautics Research Mission Directorate/LaRC  
Aeronautics Research Directorate
- ❖ **Approval:** Executive Resources Awards and Recognition Council (ERARC) approves recommendation(s) and ERARC Chair obtains concurrence by Center Director.
- ❖ **Timeline:** November - February



# NASA Chief Information Officer (CIO) IT Summit Awards

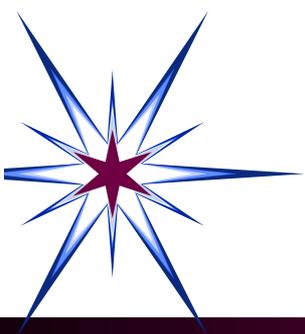
- ❖ **Purpose:** Recognizes individual and group outstanding contributions across NASA Centers in six key IT-related areas that have aided in NASA achieving its mission goals and objectives.
- ❖ **IT Summit Award Categories:**
  - Excellence in Leadership
  - Excellence in IT Security
  - Excellence in Customer Service
  - Advancement in Infrastructure or Cost Savings
  - Excellence in Team Achievement
  - Excellence in Innovation
- ❖ **Award:** Certificate/Plaque. Awards are presented at an IT Summit.
- ❖ **Managing Office:** NASA HQ CIO/LaRC Office of Chief Information Officer
- ❖ **Approval:** Executive Resources, Awards and Recognition Council (ERARC) approves recommendation(s) and ERARC Chair obtains concurrence by Center Director.
- ❖ **Timeline:** April - May



# **NASA Small Business Advocates Awards & Small Business Industry Awards**

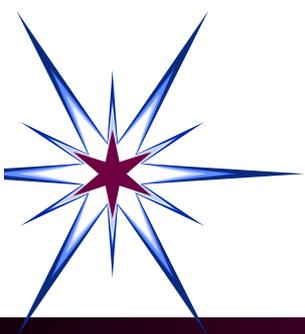
- ❖ **Purpose:** The Office of Small Business Programs' (OSBP) Small Business Advocates Awards (SBAA) and Small Business Industry Awards (SBIA) awards recognize successful and innovative practices that promote small business participation in the initiatives that NASA undertakes.
- ❖ **Eligibility:** Awards are presented annually to NASA employees and NASA contractors who make significant contributions to the Agency's small business program.
- ❖ **Award categories:** Trophy and/or Certificate accompanied by a cash award.
- ❖ **(1) Center Awards - recognize the awardees selected by the Small Business Office at each Center:**
  - a) LaRC Office of Procurement (OP) submits internal nomination call.
  - b) LaRC OP Director, Deputy Director, and Head, Small Business Office selects candidates.
  - c) Office of Director approves Center's nominees which go forward as the Agency nominees.
  - d) Center winners are invited to attend NASA HQ ceremony where Agency finalists are presented a certificate.
- ❖ **(2) Agency Awards – Center individual and/or teams are selected from among the Center awardees.**
- ❖ **Timeline:** June – September

**Refer to next slide for award categories. . .**



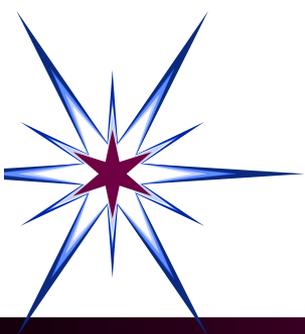
# **NASA Small Business Industry Awards** **(SBIA) (Con.)**

- ❖ **Small Business Agency Advocates (SBAA) Awards - Individuals and/or Teams**
  - Small Business Specialist of the Year
  - Procurement Person (or Team) of the Year
  - Technical Person (or Team) of the Year
  - Program Person (or Team) of the Year
  
- ❖ **Small Business Industry Awards (SBIA) recognizes an outstanding Small Business Prime, Small Business Subcontractor, and Large Business Prime that support NASA in achieving its mission. SBIA are made in three categories:**
  - Small Business Prime Contractor of the Year
  - Small Business Subcontractor of the Year
  - Large Business Prime Contractor of the Year



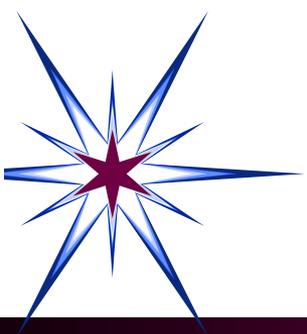
# NASA Acquisition Improvement Awards

- ❖ **NPD 3451.5C – Acquisition Improvement Awards** - Rewards NASA individuals for creating and implementing improved results on individual contracts, or innovative changes in contracting processes that save resources and enhance mission attainment.
- ❖ **Managing Office:** Assistant Administrator for Procurement is responsible for overall management of this award program
- ❖ **Eligibility:** Only NASA civil service employees (non-SES employees)
- ❖ **Award:** Certificate and/or Monetary Award.
- ❖ **Center Procurement Officers are responsible for submitting nominations to the NASA Office of Procurement Administrative Officer.**
- ❖ **Timeline:** Nominations must be received by January 31 and July 31 of each year for acquisition actions completed in the preceding 6 months.
- ❖ **Award:** Certificates and/or Monetary Award– Generally presented on a semiannual basis--February and August.



# NASA Financial Management Award

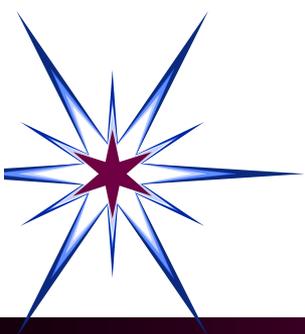
- ❖ **Purpose:** Recognizes innovative and effective financial management techniques, procedures, and policies that aid in the improvement of Government-wide financial management functions.
- ❖ **Award:** Monetary
- ❖ **Managing Office:** NASA Office of Chief Financial Officer (OCFO)
- ❖ This is no longer a formal award program. However, the NASA OCFO does grant monetary awards, at its discretion, to NASA civil service employees.



# NASA Space Flight Awareness

- ❖ **Purpose:** Sponsored by the Office of Space Operations, this program focuses on excellence in quality and safety for the lives of the astronauts, for mission success, and for the success of America's space program.
- ❖ **SFA Award categories:**
  - Silver Snoopy Award - This is the astronauts' personal award. This award is generally not intended for management. Only one Silver Snoopy award for an individual is permitted - Silver Snoopy Pin presented by astronaut.
  - Flight Safety Award - This award recognizes significant, outstanding, individual or team contributions related to the prevention of anything that could lead to a catastrophic mishap to the vehicle, crew, or mission. The approval process for this award includes the SFA National Panel, the Flight Safety Panel, and the NASA Associate Administrator for Safety and Mission Assurance – Trophy.
  - Honoree Award - This award is one of the highest presented to NASA and industry and is for first-level management and below.

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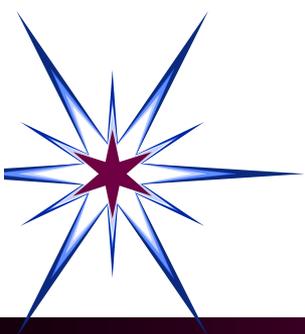
# NASA Space Flight Awareness (Con.)

## ❖ **SFA Award categories (con.):**

- Team Award - This award is used to recognize small groups of employees that have demonstrated exemplary teamwork while accomplishing a particular task or goal in support of the human space program - Certificate with miniature Orbiter flag (flown on a mission) and a Team Award lapel pin presented to each team member by either an astronaut or member of senior management.
- Leadership Award - This award is intended for recognition of mid-level managers - Trophy with flown flag and engraved plaque and a congratulatory letter from senior management.
- Supplier Award - This annual award honors outstanding performance by hardware, software, or service suppliers who support NASA human space flight programs - Trophy and congratulatory letter.

❖ **Approval:** Center nominations approved by Executive Resources, Awards and Recognition Council.

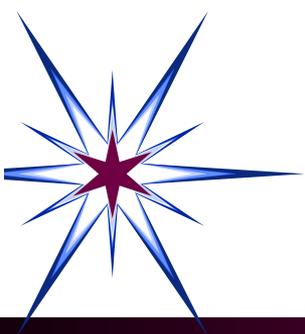
❖ **Managing Office:** LaRC Strategic Relations Office



# NASA Space Act Awards

- ❖ **Purpose:** Granted by the NASA Inventions and Contributions Board (ICB), these awards recognize and reward outstanding scientific or technical contributions sponsored, adopted, supported, or used by NASA which are significant to its mission.
- ❖ **Eligibility:** Space Act Awards may be paid to NASA employees, NASA contractor employees, as well as to other government, university, and industry personnel.
- ❖ **Managing Office:** LaRC Strategic Relations Office
- ❖ **Awards:** Range from \$350 to \$100,000 for innovations published in NASA Tech Briefs, software approved for release by NASA to qualified users, or inventions approved for patent application by NASA (refer to next 2 slides).
- ❖ **Timeline:** Year round - Innovators may apply for a Space Act Award by completing and submitting a form to an Awards Liaison Officer at the sponsoring NASA Center. LaRC's Awards Liaison Officer is Sebrenna Young, Tessada and Associates, Inc.

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# Types of Space Act Awards

## Awards consist of:

- ❖ **Patent Application or Divisional/Continuation in Part Issuance** **\$1000 or \$500 per inventor**
- ❖ **Initial Software Release** **\$1000 or \$500 per inventor**
- ❖ **Tech Brief draft approval** **\$350 per inventor**
- ❖ **Board Awards** **\$500 to \$100,000**
- ❖ **Exceptional Board Awards:**
  - The NASA General Counsel selects the NASA Invention of the Year Award, which is supported by the ICB with technical assistance, publicity, and monetary awards.
  - The ICB supports the Office of the Engineer and Office of Safety and Mission Assurance who co-sponsor the selection of the NASA Software of the Year Award.
    - Invention of the Year    Award ranges: \$500 to \$100,000    Oct - Dec
    - Software of the Year    Award ranges: \$500 to \$100,000    Apr – Jun