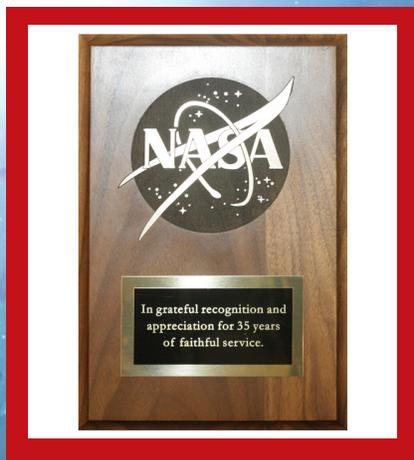


# Employee Recognition & AWARDS CATALOG



Certificates  
Medals  
Mementos  
& More

NASA Shared Services Center  
Employee Recognition & Awards

## **NASA Honor Awards / Medals**

Agency Honor Awards are NASA's most prestigious honor awards. They are approved by the Chair of the IAB and presented to a number of carefully selected individuals and groups of individuals, both Government and non-Government, who have distinguished themselves by making outstanding contributions to the Agency's mission. Recognition should be extended to deserving candidates from NASA's total workforce. Incumbents of all occupational groups and all grade levels are eligible in accordance with the individual award criteria.

# NASA Honor Awards / Medals



## **Distinguished Service Medal (DSM)**

This is NASA's highest form of recognition that is awarded to a Government employee who, by distinguished service, ability, or vision has personally contributed to NASA's advancement of United States' interests. The individual's achievement or contribution must demonstrate a level of excellence that has made a profound or indelible impact on NASA mission success, and therefore, the contribution is so extraordinary that other forms of recognition by NASA would be inadequate.



## **Distinguished Public Service Medal (DPSM)**

This is NASA's highest form of recognition that is awarded to any non-Government individual or to an individual who was not a Government employee during the period in which the service was performed, whose distinguished achievement or contribution demonstrate a level of excellence that has made a profound or indelible impact to NASA mission success. The contribution is so extraordinary that other forms of recognition by NASA would be inadequate.



## **Exceptional Achievement Medal (EAM)**

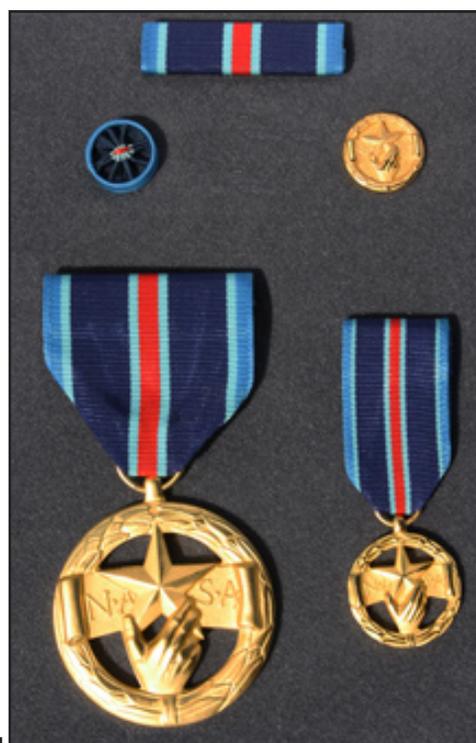
This prestigious NASA medal is awarded to any Government employee for a significant specific achievement or substantial improvement in operations, efficiency, service, financial savings, science, or technology which contributes to the mission of NASA.

# NASA Honor Awards / Medals



## **Exceptional Administrative Achievement Medal (EAAM)**

Is awarded to any individual in the Federal service (NASA Classification 500 Group clerical/assistant and related support positions only) for a significant, specific accomplishment or contribution characterized by unusual initiative or creativity that clearly demonstrates a substantial improvement in administrative support contributing to NASA's mission.



## **Exceptional Bravery Medal (EBM)**

This prestigious NASA medal is awarded to both Government and non-Government individuals for exemplary and courageous handling of an emergency by an individual who, independent of personal danger, has acted to prevent the loss of human life and/or Government property.



## **Exceptional Engineering Achievement Medal (EEAM)**

This prestigious NASA medal is awarded to both Government and non-Government individuals for exceptional engineering contributions toward achievement of the NASA mission. This award may be given for individual efforts or applications of engineering principles or methods that have resulted in a contribution of fundamental importance in this field or have significantly enhanced understanding of this field or have significantly advanced the state of the practice as demonstrated by an application to aerospace systems.

# NASA Honor Awards / Medals



## **Equal Employment Opportunity Medal (EEO)**

This prestigious NASA medal is awarded to both Government and non-Government individuals for outstanding achievement and material contribution to the principles and goals of NASA's Equal Employment Opportunity, Diversity, and Inclusion Programs, either within the Government or within community organizations or groups. The criteria in the areas of Equal Opportunity, Diversity, and Inclusion are as follows: a) achievements are clearly superior in quality, scope, and impact and b) achievements are explicit, demonstrate quantitative results (i.e., metrics), and are perceived as outstanding or significant by peers and impacted target groups.



## **Exceptional Public Service Medal (EPSM)**

Is awarded to any individual who was not a Government employee during the period in which the service was performed. This award is given for exceptional contributions to NASA's mission.



## **Exceptional Service Medal (ESM)**

Is awarded to any individual in the Federal service for significant, sustained performance characterized by unusual initiative or creative ability that clearly demonstrates a substantial improvement which contributes to NASA programs.

# NASA Honor Awards / Medals



## **Exceptional Scientific Achievement Medal (ESAM)**

This prestigious NASA medal is awarded to both Government and non-Government individuals for exceptional scientific contributions (specific, concrete scientific achievements) toward achievement of the NASA mission. The award is given for individual efforts that have resulted in a key scientific discovery or resulted in contribution(s) of fundamental importance in this field or significantly enhanced understanding of the field. Scientific contributions typically result from reasoned investigations or studies of phenomena using collected data and observations, current scientific theories and formulae, and the scientific method and/or other formal techniques, to attain enduring principles.



## **Exceptional Technology Achievement Medal (ETAM)**

Is awarded to both Government and non-Government individuals for technology contributions achieved in early technology development significantly contributing to NASA's mission, exemplary collaborative effort in achieving significant technology transfer, or exceptional utilization of a NASA-developed technology resulting in a significant commercial application.

# NASA Honor Awards / Medals



## **Outstanding Leadership Medal (OLM)**

Is awarded for notably outstanding leadership that affects technical or administrative programs of NASA at an organizational, directorate, Agency, Government, or industry level. It is awarded for the sustained contributions of a leader's effectiveness in advancing the Agency's quality result, and building the organization's capacity for future performance while exemplifying NASA values in the work environment. Exceptional Achievement Medal (EAM) - Is awarded to any individual in the Federal service for a significant, specific accomplishment or substantial improvement in operations, efficiency, service, financial savings, science, or technology which contributes to the NASA mission.



## **Space Flight Medal (SFM)**

This prestigious NASA medal is awarded to space flight crewmembers (i.e., civil and military astronauts, mission specialists, payload specialists, and civilians) to recognize individual participation in an initial space flight mission.



## **NASA Certificates**

The NSSC provides framed individual and group certificates for Agency and Center Honor awards.

In addition to the framed group certificate, each individual group member will receive a certificate to honor their accomplishment. The NSSC also provides certificates for Center Other or daily awards.

# NASA Certificates



**Framed Individual Agency Honor 11x14 Certificate**



**Framed Individual Center Honor 11x14 Certificate**

# NASA Certificates



**Group Member 8.5x11 Agency Honor Certificate**



**Group Member 8.5x11 Center Honor Certificate**

# NASA Certificates



**Group Member 8.5x11 Center Other Certificate**



**Individual 8.5x11 Center Other Certificate**

## **NASA Career Service Recognition Awards**

A career service recognition award is presented to all civil service employees as an emblem upon completion of 5 years of service. Certificates of service, appropriate emblems, and appropriate length of service mementos for 35 years and above, are presented for each 5-year interval thereafter. Employees with 40 years or more of Federal service are eligible to receive certificates from the Administrator. Employees with 60 years or more Federal service are eligible to receive a letter from the President.

# NASA Career Service Recognition Pins



5 Year Pin - Bronze



10 Year Pin - Silver



15 Year Pin - Gold



20 Year Pin - Red Stone



25 Year Pin - Blue Stone



30 Year Pin - Green Stone

# NASA Career Service Recognition Pins



35 Year Pin - Purple Stone



40 Year Pin - Clear Stone



45 Year Pin - Clear Stone



50 Year Pin - Clear Stone



55 Year Pin - Clear Stone



60 Year Pin - Clear Stone

# NASA Career Service Recognition Mementos

## **35 year memento**

Personalized wooden plaque with the name of the recipient, anniversary date, and the NASA logo.

## **40 year memento**

Crystal paper weight with NASA logo.

## **45 year memento**

Pen set with NASA logo.

## **50 year memento**

Personalized clock with the name of the recipient, anniversary date, and the NASA logo.

## **55 year memento**

Personalized jacket with the name of the recipient and the NASA logo.

## **60 year memento**

Recipient has their choice of:

A crystal vase with the NASA logo

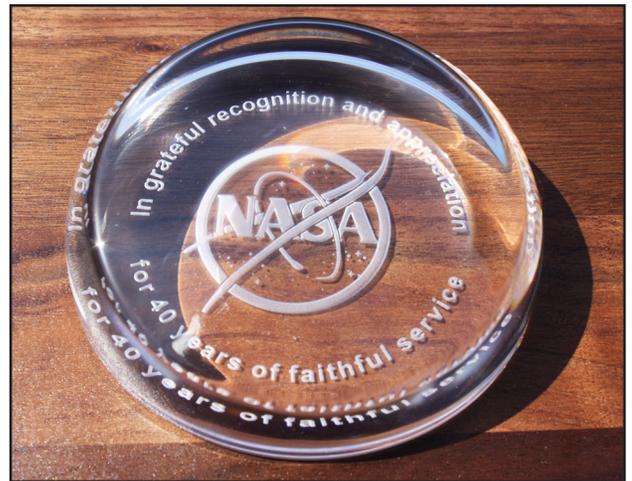
A crystal decanter with the NASA logo

A crystal memory box with the NASA logo

# Career Service Recognition Mementos



**35 Year Memento – Personalized wooden plaque with the name of the recipient, anniversary date, and the NASA logo.**



**40 Year Memento – Crystal paper weight with NASA logo.**



**45 Year Memento – Pen set with NASA logo.**

# Career Service Recognition Mementos



**50 Year Memento – Personalized clock with the name of the recipient, anniversary date, and the NASA logo.**



**55 Year Memento – Personalized jacket with the name of the recipient and the NASA logo.**

# Career Service Recognition Mementos



**60 Year Memento – Recipient has their choice of:  
A crystal decanter with the NASA logo**



**60 Year Memento – Recipient has their choice of:  
A crystal vase with the NASA logo**



**60 Year Memento – Recipient has their choice of:  
A crystal memory box with the NASA logo**



# **Employee Recognition & Awards Catalog**

NASA Shared Services Center