



Human Resources Portal

# Human Capital Executive Dashboard

**One of the goals of NASA's human capital community is to put critical information at the fingertips of NASA's decision-makers.** Enabled by NASA's **Human Capital Information Environment (HCIE)**, NASA's new Human Capital Executive Dashboard provides senior leaders the ability to view the health of the workforce and their organizations, and target areas for improvement. This dashboard is a visual information system that facilitates action by providing valuable insight, organizational alignment, and workforce focus. The dashboard is available through NASA's Human Resources Portal at <https://hr.nasa.gov>.

The Executive Human Capital Dashboard displays themes from NASA's workforce strategy: **Workforce Alignment**, **Workforce Readiness**, and **Workforce Sustainability**. It provides summarized data from Key Performance Indicators (KPIs) into a single view and displays status indicators related to goals and trends over time.

## Dashboard Sub Views:

- Workforce Alignment:**  
 Information about NASA's workforce size, skills, composition and status.  
**Example KPI:** Shuttle Employees Transitioned.
- Workforce Readiness:**  
 Workforce hiring, training, and profile information to indicate if NASA has the people with the right skills and competencies.  
**Example KPI:** Proficiency Levels.
- Workforce Sustainability:**  
 Information about NASA's employee profile for ensuring long term Agency viability.  
**Example KPI:** Employee Job Satisfaction.

## Intended Audience:

- NASA Executives and Senior Leaders
- Supervisor and Managers
- Agency EO Office
- HR Personnel and Center Workforce Offices
- Office of Human Capital Management (OHCM)

