



highlights

News and information on HCIE developments, associated systems, and recognition

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→ Did You Know?

You Voted

A survey was sent out to a sampling of the Agency, across all 10 Centers, to vote for the new name of the redesigned HCIE Portal.

Overwhelmingly, with 33% of the votes, the name is ... **Human Resources Portal!**

From a list of over 40 names, the voters were asked to choose the name they thought most represented the redesigned site. This descriptive name conveys that supervisors and employees can find all their human resources information easily and in one place.

Human Resources Portal Release Date

The final touches are being put on the newly redesigned Human Resources Portal. The new site will be unveiled to NASA employees in late summer or early fall. Get ready to find all your human resources information easily with the new "Google-like" search functionality.

→ Go Ahead...

...Make our day. HCIE is always looking for new article ideas, photos, suggestions, and feedback.
hcie-feedback@lists.nasa.gov

HCIE Dashboard Updates

In May 2010 a team comprised of representatives from the Office of Human Capital Management Workforce Systems and Accountability Division, the NASA Enterprise Applications Competency Center (NEACC) and IBM Cognos was assembled to conduct a complete review of the HCIE Dashboards. The group reviewed all hardware and software configurations in order to optimize dashboard performance for users. The review team recommended the following:

- Identified areas in the dashboard and data warehouse processing that could be reconfigured to increase processing speeds and therefore render quicker dashboard speeds
- Identified software configuration enhancements to increase performance of the dashboards
- Improved relationships between the dashboard stakeholders in order to develop a broader knowledge of the software and solution delivery to NASA

The recommended enhancements and optimizations will be implemented in coordination with the new HCIE portal release in late summer or early fall. The dashboard optimization implementation schedule is as follows:

HCIE Dashboards	Enhancement Release	Status
Targets and Risks	Late Summer	<ul style="list-style-type: none"> • In Production • Retro-fitting with performance enhancements
Workforce Demographics	Late Summer	
Workforce Planning Summary	Late Summer	
Time to Hire / Outliers	Late Fall	
Hiring and Recruiting	Late Fall	
Coops/Buyouts and Attrition	Late Fall	
Performance and Awards	Late Fall	
Supervisor's View	Late Fall	<ul style="list-style-type: none"> • Refining requirements to incorporate performance enhancements
Training and Development	Late Fall	
HR Specialist View	Developing	

In early 2011, the dashboards will be "reskinned" to take on the new look and feel of the redesigned portal. In addition to the current dashboards, we are releasing the Executive dashboard in early 2011.

We encourage you to share this enhancement information and release dates with your Center community. For more information, contact Samichie Thomas at samichie.k.thomas@nasa.gov.

Comments from Candy

The newly redesigned Portal is almost here, and we are really excited to get it launched. We are rounding the final turn...design and development work is completed, content portlets have been reviewed and placed within the new design, and we have moved into the testing phase.

Last week, key persons from all Centers attended a three-day Portal training class. Not only did attendees learn about the Portal's features and functionality, but they participated in a hands-on session to build their Center-specific pages. These pages, which were the last development item, are all unique and provide specific HR information for employees of that Center. For example, Centers included information such as cafeteria menus, telecommuting policies, and organization structures on their pages.

We are now moving into Functional Testing, which will take place the first week of August. Employees from across the Agency will execute test scripts to identify issues and make sure the system works as expected. Once we successfully conclude testing, and correct identified issues, we'll be ready to launch the redesigned Portal. Our planned launch date is August 27, 2010, and we are optimistic that we will deploy on schedule. I hope you are as excited as I am about the new features in the Human Resources Portal. This Portal showcases what we do and who we are. You should all be proud of your contributions towards its success.



Candace

Candace S. Irwin
Director, Workforce Systems and Accountability Division
Office of Human Capital Management

Beyond File-sharing: Collaboration Tools for Portal Communities

There are now over 30 communities established on the HCIE portal, including OHCM Training and Development (e.g., NASA FIRST), Awards Officers, and Classification Policy. Many of these communities are Agency-wide groups that use the portal for convenient file-sharing.

However, there are additional tools available to community members that can also help these virtual teams share information:

Calendar: Displays the events, milestones, and tasks for the community; synchronization with Microsoft Exchange is available to include events from Outlook

Discussions: Displays discussions and messages for the community; members can start or reply to a message or a discussion

Tasks: Displays tasks, which is a single unit of work done by one person. Task lists can also be displayed and managed, which are lists of individual tasks required to complete a project, a particular phase of a project, or a to-do list. Task lists have date properties that are calculated based on the dates of the tasks it contains; members can apply actions to a specific task or task list, such as claiming or assigning a task

Announcements: Project leaders can post announcements that appear in the Overview of the community; announcements are simply a way to convey important news to all project users

For more information on portal community features, simply click on the Help buttons available on the "portlets" throughout the community, or contact Gregg Phelps at gregg.phelps@nasa.gov.

HR Portal Launch Communications

Have you heard ... the new Human Resources (HR) Portal is coming soon! Look for new and exciting information on the launch of the Portal redesign in August. Right now, our OHCM HCIE team is developing a Communications Plan to get you the information you need to start using the Portal on day one.

As part of planning the Communications effort, the team is working to identify and confirm effective Agency-wide, HQ, and Center communication vehicles to get you important information about the changes. The team is coordinating with the Centers, as well as with the NSSC, to distribute Agency-wide and Center-specific communications.

Portal training was conducted in July to give Center Human Capital personnel a sneak peak of what to expect. The participants learned how to use the new functionality to meet their Center's HR needs. Feedback was very positive from the Center representatives regarding the overall look and feel of the portal, the ease of navigation, and easy access to employee information. As part of the training, these participants volunteered to be your Center's HR Portal points-of-contact. See below for contact information:

Center	Name	Contact Info
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