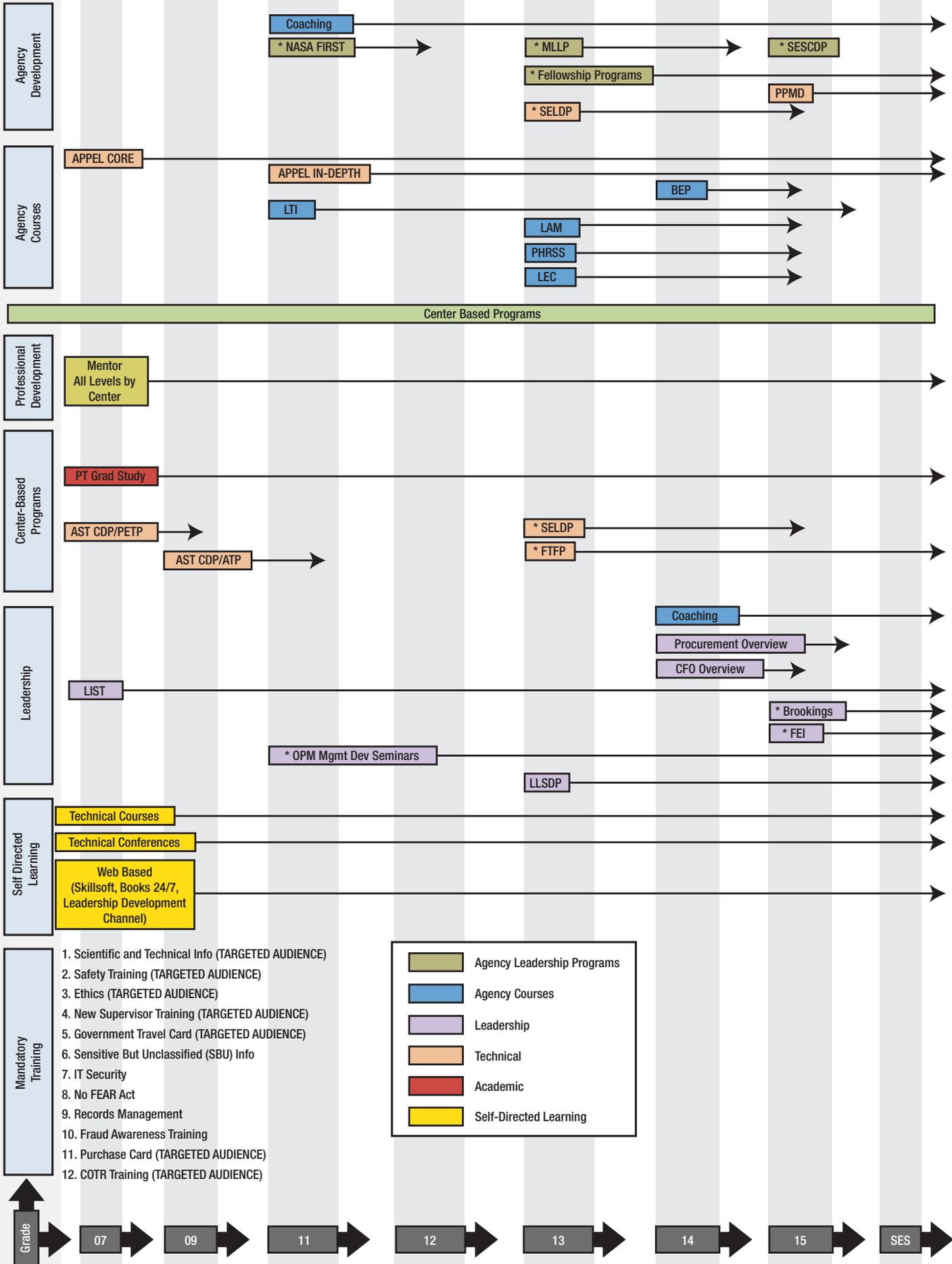


OHCM Training and Development Programs



Coaching- <http://ohcm.larc.nasa.gov/training/elc/index.html> -- Intensive one-to-one professional relationship structured towards increased awareness, self-development and alignment with individual and organizational goals.

NASA FIRST- Foundations of Influence, Relationships, Success & Teamwork- http://leadership.nasa.gov/nasa_first/home.htm -- Leadership development program for GS 11 & 12 engineers, scientists and administrative professionals.

MLLP-Mid Level Leadership Program- <http://ohcm.larc.nasa.gov/training/devop/mlp/index.html> -- Significant leadership development for high potential emerging leaders with responsibilities in formal management or program/project management roles.

SESCDP-NASA SES Candidate Development Program- <http://nasapeople.nasa.gov/training/devprogs/sescdp.htm> -- Program designed to prepare individuals for future service in NASA's Senior Executive Service (SES).

FELLOWSHIP PROGRAMS- <http://fellowship.nasa.gov/> -- Aligns individual development with NASA's Vision and Mission.

PPMD-Program/Project Management Development- <http://www.epo.usra.edu/ppmd/> -- Prepares the civil service technical and management staff for continuing leadership of space exploration programs.

SELDP-Systems Engineering Leadership Development Program- <http://www.nasa.gov/offices/oc/e/appel/seldp/index.html> -- Designed to provide advanced systems engineering and leadership skills.

APPEL CORE- <http://www.nasa.gov/offices/oc/e/appel/curriculum/curriculum.html> -- This curriculum ranges from the foundations of aerospace to advanced project management and systems engineering topics.

APPEL In-Depth- <http://www.nasa.gov/offices/oc/e/appel/curriculum/curriculum.html> -- These courses provide essential project management knowledge and skills that address the learning needs of NASA's technical workforce at all career levels.

BEP- Business Education Program- <http://leadership.nasa.gov/Development/BEP.HTM> -- Provides NASA leaders with a basic knowledge of business strategy, finance and alliance management and a familiarity with NASA's business environment.

LTI- Leading Through Influence (Residential Courses) - <http://leadership.nasa.gov/Development/LTI.htm> -- Aimed at expanding individuals' at the GS 13-14 grade level understanding of the leadership skills required in situations where one has no direct authority.

LAM-Leadership Alignment for Managers (Residential Courses) - <http://leadership.nasa.gov/Development/LAM.htm> -- Focuses on aligning individual and organizational objectives and implementation plans to Agency strategy.

PHRSS-Practical HR Solutions for Supervisors (Required for New Supervisors) - <http://leadership.nasa.gov/Development/PHRSS.htm> -- Training on basic human resources management skills.

LEC- Leading Through Effective Communication- <http://leadership.nasa.gov/Development/LEC.htm> -- Provides everyday tools and solutions for improving the effectiveness of the leader/employee relationship.

LaRC Mentoring Program- <http://ohcm.larc.nasa.gov/training/devop/mentoring.html> -- A 1-year program that facilitates a foundation for a successful mentoring relationship through a strategic selection and matching process, and a combined mentor/mentee training session.

PT Grad Study- Part Time Grad Study- <http://ohcm-r.larc.nasa.gov/training/devop/asp/parttime.html> -- An academic program for employees to obtain a graduate degree in order to meet a specific Center developmental/staffing need.

AST CDP/PETP or ATP - <http://ohcm-r.larc.nasa.gov/training/devop/atp/> -- Career Development Program for AST GS-7 to GS-11 in 18 to 24 Months.

FTFP-Floyd L. Thompson Fellowship Program- <http://ohcm-r.larc.nasa.gov/training/devop/floydthompson/> -- A fellowship to pursue independent research at LaRC or other research or educational institutions. The research effort may last up to 2 years of which no more than a year may be spent in a sabbatical away from LaRC.

Procurement Overview - https://satern.nasa.gov/customcontent/splash_page/SATERN_Splash.html -- Required for new supervisors. Provides basic information and understanding of the Federal procurement process.

CFO Overview- https://satern.nasa.gov/customcontent/splash_page/SATERN_Splash.html -- Required for new supervisors. Provides basic information and understanding of NASA's business functions.

LIST- Langley Influence Skills Training - <http://ohcm.larc.nasa.gov/training/devop/LIST.pdf> -- A 4-day on-site leadership training program for high-potential non-supervisors.

Brookings/ FEI/ OPM Mgmt Dev Seminars- http://ohcm-r.larc.nasa.gov/training/devop/opm_mds/ -- Training and development in essential executive leadership skills and in helping to develop a sense of corporate community among Government leaders.

LLSDP-Langley Leadership Skills Development Program- <http://ohcm-r.larc.nasa.gov/training/devop/llsdp/> -- Required for new supervisors. A 6-day residential training program to facilitate the transition into a first-line supervisory position at Langley.

Technical Courses- <http://ohcm.larc.nasa.gov/training/links.html> -- Training opportunities develop the technical skills of employees that will in turn align with the mission of the organization.

Web-Based-(SkillSoft, Books 24/7, Leadership Development Channel) - <https://satern.nasa.gov> -- A large diverse library of content for individual learning and skills development.